

Supporting Child Care for Essential Workers

In the face of the ongoing spread of the Novel Coronavirus, the role that essential workers serve in the larger community has never been more vital. To ensure there is no disruption in care for those who need it most, businesses and community leaders are coming together to support emergency care options for essential workers in need.

How can my organization support my essential teams?

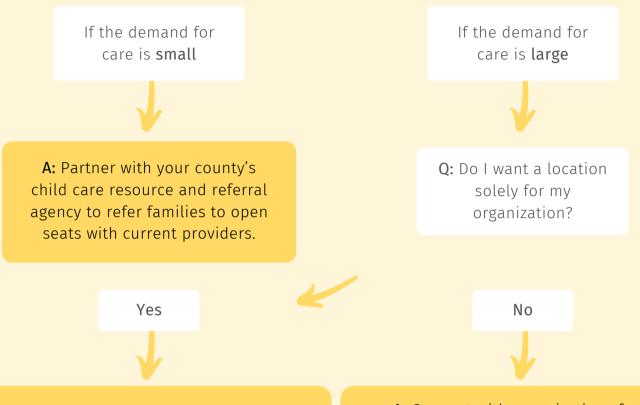
- **1.)** Understand your realistic demand. Survey your staff to find out who needs child care assistance right now and the ages of their children.
- 2.) Partner with the experts. Leverage the expertise of early learning programs and school-age care programs to provide care. Your county's child care resource and referral agency can provide connections to these organizations. Follow current guidance on child care operations and safety shared at https://www.in.gov/fssa/carefinder/5761.htm.

Across Indiana, families, businesses and local leaders can find the supports they need with child care resource and referral agencies.



Decision Tree:

Q: How does my organization ensure child care for my essential workers?



A: Create an emergency pop-up site. Partner with an existing provider to use their location or invite them to provide care at an on-site location. Use the Creating Pop-up Child Care guide provided by your county's child care resource and referral agency to set up legal care.

A: Connect with organizations for a coordinated community effort. Use the network of open providers and those willing to open to serve essential worker's children from multiple organizations. Your county's child care resource and referral agency can facilitate connections.

- **3.)** Support your essential teams. Funding child care is a crucial component of ensuring essential workers are able to serve their communities during this crisis. Your organization can support by:
- · Offering space for a pop-up site
- · Giving funds for supplies or food
- Providing scholarships or tuition assistance for emergency child care
- · Allowing emergency child care reimbursements for your employees
- · Giving towards a community-wide fund to support families

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